

**45th Southern Regional Conference
Delegate Report**

Plenary 1

177 seated delegates (quorum present)

Agenda Adopted with noted amendments (177, 0)

Greetings were presented by our Past National Presidents:

Soror Mona Humphries Bailey - (64 yrs Delta) filled with joy and humility. Pride and gratitude for Soror Walker - on fire with a vision and dynamic leadership for our sorority. Also special thanks to sorors Turner and Stephenson. Spoke of a heavy heart for the current state of violence in our community...let us be renewed and invigorated when we return prepared to take our service to a higher level.

Soror Gwendolyn E. Boyd - no place like home. God bless us all...Ephesians 5:15...don't get mad - get busy...this is our wake up call...time to get busy. Time to make a difference. remain strong, courageous, be great and grand and formidable while doing it (against whoever is trying to give us a Trump card...lol) be extraordinarily excellent. Don't look down and don't look back. We are more than a conqueror...let God be greater in thee than that which is in the world.

Soror Louise A. Rice - home sweet home...no place like home. We must take care of the business of the sorority. Reflect on and recommit to our mission.

Soror Cynthia M.A. Butler-McIntyre - something about our sorority (sweetheart song...mmm good...Delta symmmmbol - just like Campbells soup lol). 45th SRC at the same time Disney celebrates 45 yrs. 1) Dreams come true (to be a Delta girl); 2) Walt kept Disney a secret initially (path to Delta) 3) Disney is magical (Delta let you in). Dreams become reality because you make it so...Deltas know how to do it/get the job done. No need to keep it a secret. God has already worked it out...poof away problems.

Soror Cheryl Turner: No small feat that the Past National Presidents in attendance are here— It's Delta's by the numbers 17, 22, 23, 24 (1+7+2+2+2+3+2+4 = 23) (45 SRC - 23 = 22 in the name of our Founders!)

Credentials Report

Close of registration 7/14/16: Executive board 38; past national presidents 4; honorary members 0; voting delegates 170; alt delegates 165; non-voting delegates 2169; host chapter members 178 includes 2 voting delegates and 2 alt delegates; Delta staff 19; **Sub total 2504**; other: staff non-voting delegates 11; program participants 0; press/media 5 (included in non- voting Deltas); 144 vendors representing 57 companies; family guest 0 subtotal other participants 155; **grand total 2659**, Hostess Chapters: Orlando/Orange County; Southern Region: 207 active chapters: 130 alumnae/77 collegiate - 173 chapters were present. Report was for information only. Final will be presented during final plenary.

Rules:

Conference Password : Dynamic

Fines: \$25 fine if delegate is not seated; individual soror delegate will be fined \$25 if alternate does not assume the seat in her absence; \$25 fine if electronics cause noise or distraction during any session. see pages 25-26 for full report.

report adopted (176, 0) motion carries

Recommendations: See page 36 for info. Forms are available for all sorors to make recommendations deadline 7/17/16 2pm. They must be signed by the voting delegate. Given for information...final report will be give during final plenary.

Elections Committee: delegates must be certified and in seat by 7a.m. Continental breakfast will be provided. Voting will be by electronic balloting procedure. Voting will begin promptly at 7am. If an emergency arises must notify elections chair immediately...and alternate may be allowed to vote. Results will be announced in final plenary session. Candidates Corner will be in Hall F. see 27-29 for additional info. Campaigning begins 7/15/16 at 1pm. Meet the Candidates 5:30-7:30pm Plenary 3. Campaigning will close 7/15/16 at 12 midnight. All campaigning materials must be removed by 9pm.

report adopted (178, 0)

Nominating

See pages 30-31 for specifics. presentations were made at all 2016 Clusters/2015 fireside chats. See slated candidates for info. collegiate GPA 2.75/4.0 scale 1.75/3.0 scale effective Fall 2016. Soror can run with a 2.5 GPA but must have the required 2.75 as of September 9/1/16 to remain eligible for the position.

Nominations from the floor for open positions

Collegiate Member 2018 Regional Nominating Committee: none (nominations closed)

Motion to reopen nominations for collegiate (requires 3/4 vote: 154, 20 - motion carries)

Nicole Stannard, Mu Iota; Aundrea Johnson, Iota Upsilon; Brandi Wilkenson, Omicron Beta; Gabrielle Watters, Iota Mu Citywide; Kaitlin Bryant, Iota Mu citywide; Viesha Andrews, Kappa Epsilon

Alumnae 2018 Regional Nominating Committee: Toni Gilliam-Harrison, Dade County; Sherry Adams, Douglas-Carol Pauldine; Lessie Lyttle, Marietta Roswell; Lucinda Mills, Marietta Roswell Alumnae; Vanecia Kimbrough, Memphis Alum; Laticia Khalif, Stone Mountain-Lithonia; Katrina B. Myricks, Madison County Alum; Patrick Elaine Ross, Stone Mountain Lithonia; Jill Hill, Douglas Carol-Pauldine;

Regional Representative: Chandler Mitchell, Gamma Tau Tuskegee; Jessica Marie Shotwell, Iota Tau; Brittany King, Kappa Upsilon; Brittane Wallace, Lambda Sigma; Ebonie Medious, Zeta Psi

State of the Region Report

Regional Rep: Personal goal was to "raise the standard in collegiate leadership": at least 1 collegiate on every team; appointed more than 30 collegiate members to regional leadership positions; 100% GPA compliance reports submitted had 98% above 2.5 GPA (only 2% below). Greatest accomplishment was the collegiate retreat. \$2000 was raised for the collegiate high school in the inner city of Atlanta. The funds were used to furnish the outdoor patio with furniture. There are 12 collegiate members running for regional positions today.

Regional Director: important that we enforce our constitution and bylaws. Compliance completion has been 100%. Regular status reviews will be completed by state coordinators and facilitators with rehabilitation plans for sanctioned chapters and members has been successful. More than 19,000 youth have been served via our youth initiatives. MIT was completed in 16 chapters during the Fall and 37 chapters in the Spring. More than 2000 new members have been inducted since the moratorium was lifted. Increased number of collegiate advisors trained - 230. During the last biennium, over 4070 sorors participated in our cluster cycles, and lead the way for DDNC/DDAC –which had more than 900 registered and participating.

Motion to accept state of the region report with high commendations (176,0 motion carries).

National President Theme Address

(Uncompromising Commitment to Communities: Service, Leadership, Empowerment)

Let us reconnect and reenergize ourselves for the next sororal year.

1) Fiscal Stamina - monitor closely our spending habits to make sure we stay fiscally stable. Next year national committee meetings may happen via teleconference in an effort to be more cost effective. (consider contributing to the preserving our legacy and other DREF initiatives)

2) Postponement of Mission Trips - insurance won't cover our trip due to rising safety concerns. Will continue to look at viable ways to make sure our international initiatives continue.

3) One Delta One Vote - create a survey to gain info from the membership to address voting concerns/voting process during Regional Conferences and National Conventions

4) Membership Intake - continues to be of grave concern; still have rogue sorors that don't pay dues, attend cluster, conference, convention; sorors are challenged to take their chapters back...don't follow the ways of the schizophrenic Delta - (abusive, liar, not true). Anti-Hazing convention will be held Oct. 20-23, 2106 and sorors are encouraged to attend.

5) Protection of Intellectual Properties: We are still paying legal fees to make sure contractual agreements are sound and we are protecting Delta's marks and brands.

6) American Disabilities Act Awareness: Be more cognizant of our Sorors that are Deaf/Hard of Hearing, Visually Impaired or otherwise disabled. We must be sisterly, and allow for courtesies specifically put in place for our challenged sorors. The organization will be updated on ADA practices to ensure we are compliant and courtesies for our sorors with special needs are being provided. (What is our chapter doing?)

7) Gender/Sexual identity – President’s advisory council will be hosting focus groups to address this issue as it relates to our youth groups, volunteers, MIT, and scholarship applications.

8) International Chapters - feasibility of chartering other chapters in Canada/Dubai/etc. but we must look at concerns already identified by our current international chapters (communication, proximity, etc.)

MOUs with NIH/MH have been finalized

Social Action Commission/Agenda was outlined and sent to all financial members. It is expected to be implemented by ALL Chapters.

We CAN NOT afford NOT to Vote

Bullying and Hazing cannot be tolerated

Drugs, weapons in our schools cannot be tolerated

Spending more on prisons than schools cannot be tolerated

Cost of medicine more than food cannot be tolerated

All of us must vote (run a Boston without Trump...lol)

Delta means change and it is up to us to be the change agents we say we are!!

A change is gonna come...the red army is going to break some chains. Now is the T.I.M.E

Plenary 2 - National Initiatives Update - 171 delegates seated

Membership Services Committee - looking to enhance sustainable programs to aid in reclamation and transition of sorors. Suggested that we develop a resource bank of superior programs, design buttons to sisterhood and promote activities leading up to sisterhood month. Overall participation is used to determine award winners. This year’s "Loving sorors on purpose with purpose" Membership Services Award was presented to Frances Harris, Central North Alabama Alumnae Chapter

Delta Emergency Response Team Task Force - develop guidelines to help chapter develop effective Emergency Response protocols: MOU with FEMA, FEMA for Kids, newly launched DELTA ERT Red Envelop project (emergency plan at all activities); Sorors have a red envelop that included medical info

and red ticket - contact for Soror on Site and other emergency contact info; smoke detectors, etc. Delta ERT Awards will be available. This year's winners: 3rd - Springfield Alumnae (workshop, red envelop, partnership); 2nd - Joliet Alumnae (community activities); 1st - Flint Alumnae (community partnerships, water drive, collected supplies). We must be DELTA ready!

Leadership Academy - develop and enhance leadership ability at local, regional and national levels, by training and encouraging growth in Delta. (DELTA Fellows Program - ongoing training and mentorship; Leadership DELTA - 14th year, applications being accepted, pipeline of talent for STEM/Business/Social Science/Liberal Arts majors - GE is primary sponsor and Liberty mutual will be a second sponsor - can lead to jobs or internships; Officers Institute - how to be a leader in Delta at the chapter lever, DID, Facilitator Training and Certification; LEAD mentoring program; Lessons in Leadership, Working in convention/conference)

Scholarship and Standards Committee - enforce established policies of grand chapter, conduct trainings, review and evaluate recommended changes to chapter management handbook (working on electronic version 12/2016 and will be in 2 volumes, be more of a how to book), (heard and acted on more than 100 disciplinary appeals from sorors/chapters). Financial Awards have been given (see report). Updated appeals process has implemented a whistle blower policy, created a collegiate dos and don'ts, ad is in final stages of completing the chapter service area project. "commitment is not needed if we don't exist" safeguard DST from danger and protect our legacy of sisterhood, scholarship and service.

Program Planning and Development - Developing sustainable, viable programs...

- 1) Financial Fortitude (home ownership, entrepreneurship - seeking to launch 2nd woman owned competition, debt reduction – dfree using useful online resources www.billiondollarpaydown.com, minimizing fraud risk for Delta Dears and Seniors)
- 2) International Awareness - support our existing programs in Haiti, Swaziland, South Africa
- 3) Mental Health across the lifespan - materials are available on our national website (focus on depression in college students and postpartem depression) (#dstmhal when posting)
- 4) Delta SIZED track nutrition, exercise and record data 10/1 - 6/1/2016. recommit to living our best life, rededicate to being our best self, reinvigorate self toward healthy life style. (additional info in journey to wellness)
- 5) Educational Development - focus on collaboration, engagement and assessment
- 6) Risk Management - train members on Delta Risk Management procedures

Social Action Commission - external focus on Delta community advocacy

DDNC - Advocacy In the power of the Black vote (focus on the Delta agenda, the power of the Delta Vote and divine 9 vote, issues of the 2016 presidential election); DDUN Gender Motivated Violence: Women and Girls with Solutions (human trafficking, cultural roles related to gender); support the presidents

right to appoint Supreme Court Justice; Continue to support Soror Lynch; National voter education outreach and countdown to the polls - get organized - get registered - get educated - get to the polls (go to national website for additional info) - most powerful voting block is Black women; Gun reform - support efforts to eliminate gun violence. 11/8/16 show up and show out!

Strategic Planning Committee - Excellence in DST (Deliberate, Strategic, Thoughtful)...is a systematic process of envisioning a desired future, translating the vision into broadly defined goals and objectives

Plenary 3- Meet the Candidates:

Member National Finance Team:

Elaine Shavers-Campbell, Savannah Alumnae - fiscally fit to serve. certified public accountant (fiscal educator, auditing, budgeting, taxes) deeply involved with and committed to DST (38 years diamond life member) 1) focus on financial health - sustain 2) identify fiscal risks that impact Delta 3) train those charged with the fiscal management of Delta. What other fiscal training would benefit chapter? (basic accounting and auditing procedures - designed to increase accountability)

Pamela Hill, Montgomery - "The choice that makes cents", provide proper tools for those seeking this position. Connect to Collegiates, enhance training for committees that are specific to fiscal officers responsibilities; train and secure our assets. Give 2 examples of Delta experience that qualify you for this position? (held position of President, Treasurer, Financial Secretary and member of internal audit committee.)

Toni Johnson, Stone Mountain-Lithonia - Enter to run...depart to serve (BCU ref.)) - steadfast and driven to serve in this position (diamond life member, DID trainer, past chapter president, NPHC fiscal advisor); professional experience, logical decision making and financial management...The T.O.T.A.L Package. How will you help collegiates meet their deadlines? (time management is not a new initiative...will work with collegiates to make sure they are meeting their deadlines thru use of webinars - help them be more efficient.)

Member 2017 National Nominating Committee

Tiffany Cole, Tuskegee - is an advocate for the people (1st elected female judge in her district); Court is in session. Has extensive Delta resume (local); regional (DID trainer); community based leadership; Fresh voice for leadership...willing to step outside of comfort zone. enhance efficiency of the process (went over time). What is most important role of being on the nominating committee? (Follow the direction of the committee to ensure goals and objectives of the process are met.)

Necole Jones, Shelby Alumnae - advancing our legacy through leadership. Use what you have. 1) encourage/educate sorors to assume leadership 2) develop succession plan 3) 4) identify best practices. How do you plan to motivate collegiates in smaller chapter - came from a small chapter would speak from experience, share best practices from those already in the positions. www.necolejones.com

Annie Lewis, Memphis Alumnae - create database, webinars of the process, give insight into the roles of leadership, network with advisors and state coordinators, compel sorors to run...#thatsalligottosayaboutthat (drop the mic). What innovative strategic tools will you use to solicit sorors to apply for positions? (Put together a database of sorors...)

Patsy Patman, Marietta Roswell - believes in transparency. Inspire and Identify talent/sorors for Delta leadership. Values have shaped her and her skills to motivate others. She has served as a member of the local and regional nominating committees, developed a Delta road map that identifies the process/navigate running for office. She is visible, viable and valuable with an eye to make the right decision. If elected what strategies will you use to cultivate a desire to apply – (educate, utilize leadership Delta, develop Delta leadership by identifying the competencies of each office, develop a rubric for the slating process, conduct webinars to increase understanding.)

Collegiate Member 2018 Regional Nominating Committee:

Nicole Stannard, Mu Iota; Spring 2016. The best has just begun and we must tap into the supply of hardworking collegiate sorors. We want collegiates to pursue opportunities. Want to bring more attention thru technology. Present a day in the life of and activities of elected officials via youtube. What are your plans to increase leadership opportunities in collegiates? (want to channel leadership potential. Increase awareness through use of social media.)

Aundrea Johnson, Iota Upsilon; not eligible

Brandi Wilkenson, Omicron Beta; not eligible

Gabrielle Watters, Iota Mu Citywide; not eligible

Kaitlin Bryant, Iota Mu citywide; not eligible

Viesha Andrews, Kappa Epsilon not eligible

Alumnae 2018 Regional Nominating Committee:

Toni Gilliam-Harrison, Dade County; Because we need to develop leadership. Is a lawyer. Give opportunities to mentor others. Office in DST is a privilege. Wants to make attainable with the proper training. Look at programs. Cultivate talent. She has tenacity, organization skills, optimism, knowledge, nice, intelligent, integrity. How will you coach others to run for leadership? (Service is the price that we pay for a space on this earth.)

Sherry Adams, Douglas-Carol Pauldine; time to join and support existing committee and raise up. developing procedures and trainings. Use LEAD program to seek to find diamonds. Connecting more with the LEAD program. birth and train leaders to resist. time to raise up leaders. Question? how would you cultivate enthusiasm to seek offices. Reiterate the LEAD program. Must begin to build a bridge to search out dynamic candidates.

Lessie Lyttle, Marietta Roswell; vision to tap untapped talent. many diamonds in the rough; talents need to be tapped. value in knowing where to tap is the key. The talent of Delta runs like water from the faucet. But must know where to find. She is that person. Creating a process for talent acquisition. she has 6 TAPS that she wants to address. Question: what process would you use to dispel myth of running for office; partnering with chapters, educate, develop pipeline. Make process more transparent. Creating a stewardship report.

Lucinda Mills, Marietta Roswell Alumnae; where there is a will there is a way. Delta for 27 years. how have i made a difference. listed activities that have held. AT&T employed as senior business manager. leverage member's talent and will support and foster candidates that experience supports DST. will be visible, approachable, and reachable: Question: why do you think that committee has an issue with a full slate in the pass. Not sure. That is why she decided to come from the floor. must be leaders that we are destined to be.

Vanecia Kimbrow, Memphis Alum; have been mentored and molded by Deltas. Propythes used terminology. indeed living out what it means servant leadership. 25 years. interactive technology. hope that my work speaks for me. What would you do to solicit candidates and what advice would you provide to chair? (Need to utilize technology to provide the necessary information. As a member of the bar, required to provide guidance.)

Laticia Khalif, Stone Mountain-Lithonia; i see leaders. emerging and current. because i know how to identify. Quality engineer. That is what she does. must leverage our members. work with chapter presidents.. to identify who you are and what you do. Must educate and empower. must make sure you identify. must affirm and acknowledge that you are our greatest asset. develop and champion all of these attributes. Why should you be supported? (lead by example so she decided to run for this office.)

Katrina B. Myricks, Madison County Alumnae; not eligible

Patrick Elaine Ross, Stone Mountain Lithonia; Isaiah 6:8 - "Here i am, send me" leaning forward to DST. Send me to find sorors to run for elected positions. send me to find education and training. Send me to motivate sorors. Send me to encourage sorors to serve. Soror has served in numerous positions. Soror is innovative and eager to serve and enthusiastic to support. How would you effectively solve differing opinions? (Agree to disagree. Goal is the same.)

Jill Hill, Douglas-Carroll-Pauldine; Can serve as your mother or grandmother but wants to serve on committee. Soror is efficient, excellent, committed and excited. She can be a detective to look for qualified candidates. How do you plain to motivate collegiates to take leadership if in a smaller committee? (invite to chapter mtg to observe...mentor them.)

Chair, 2018 Regional Nominating Committee

Brenna Taylor, Tampa Alumnae - will help you find the answers you seek. educate/empower/execute. 1) well versed in DST policies/procedures 2) step out on faith to encourage and mentor 3) excellent oral and written skills. Igniting the torch...Accepting the challenge. What strategies would you use in the

solicitation of qualified candidates? (host a panel discussion with past regional officers to allow candidates to ask questions...get an up close and personal look at the regional leadership.)

Regional Representative:

Aliscia Burket, Mu Nu (slated) – not eligible

Chandler Mitchell, Gamma Tau Tuskegee - Keeping the SAND between your toes: Sisterhood, Authenticity (honesty at our core), Nobility (we are all queens), Direction (follow the roadmap of our Founders and a chart a new course. As a new member what are your strategies to learn about DST while you are still developing in DST? (stay abreast of changes, go back to lines before for guidance, evaluate what's happening around us)

Jessica Marie Shotwell, Iota Tau; - Lights...Camera...Social Action...lead collegiates to reaching our highest potential. Answer the call of our Founders and be agents of collegiate change. Able to multitask - excels academically and in service. Social Advocate and will advocate for the collegiates. Shine a light, turn on the camera and take action. Set our Stage for Action...Take your Shot and vote for Shotwell! What are Top 3 qualities needed for a Regional Rep? (1) be able to multitask 2) determination - move forward initiatives 3) remain scholarly - maintain academics)

Brittany King, Kappa Upsilon; not eligible

Brittane Wallace, Lambda Sigma - lifetime commitment is a lifetime of service. Believes in being effective and efficient. Social Activist. What is the biggest challenge that collegiate challenges face? (MIT - renegade Deltas, help chapters focus on what is going on right now, change with the time, stop trying to go back to what was then...move forward in the right direction.)

Ebonie Medious, Zeta Psi not eligible

Regional Director:

Janice Hall Dean, East Point College Park - continue to preserve the basic fundamentals of Delta. Preserve our Yesterdays (legacy); Prepare for our Todays (Support Collegiate growth/Collegiate lessons in Leadership) Promote our Tomorrows (demonstrate commitment to communities, leadership, service, empowerment) What is the most important duty of the RD? (Stimulate growth, encourage chapters to follow national initiatives, manage conflict, take disciplinary actions, investigate infractions)

Sandra K. Horten, Marietta Roswell - strong suit is "getting the job done" (with little or no fanfare). 37 years Delta preparation has led to this moment. Why vote for Sandra Horton? Experience – 27 years as a committee member; 21 years as a DID trainer; 17 years as an MIT Trainer; 12 years as a collegiate advisor; 4 years state coordinator - has a solid foundation...ready to lead you. Dedicated..let the work she has done speak for her...signed, sealed and delivered! How would you bridge gap between collegiate and alumnae chapters to cultivate leadership across the regions? (Bring them together...have

them collaborate on projects and activities, work together in the community they share. We must embrace, engage, empower each other to the best we can for Delta.)

Plenary IV - Elections - 178 seated delegates

Open to voting delegates only!

Plenary V - Committee Reports - 168 seated delegates

DREF - creating possibilities...improving lives (50th anniversary will be celebrated in 2017)

*Stephanie Tubbs Jones Intern Scholarship (opportunity for young lady to get up close and personal experience in the capital)

*Charitable education opportunities (sponsorships)

*Community Empowerment (grants)

*Scholarships/Internships/Fellowships

*(will conduct survey to get a feel for Black women and families issues/concerns)

*Community Empowerment Grant (Douglas Carroll Pauldine - 1000, Marietta Roswell - 1000, Sanford - 1500 South Broward - 1500 Stone Mountain-Lithonia - 1500)

*DREF/DTEC (Delta Teacher Efficacy Campaign) - continues with matched funds from the Bill/Melinda Gates Foundation

Document Review and Management

Working to bring in alignment all of Delta's documents and materials through

1) Review and Research

2) Modification/Compiling Data

3) Technology

4) Hours of effort

Several projects have been completed (revision to ritual, revision to fiscal management handbook, revisions to 2015 Constitution and Bylaws)

Works in progress: Chapter Management Handbook, Housing and Properties Manual, Leadership Academy, Honorary Member Handbook

Chapters should work towards DRMC Action plan (housing, destroying Delta Documents)

Hazing Prevention Task Force

Goals: eradicate hazing, heighten awareness about laws, foster greater awareness about the harmful effects of hazing

*Created an institutionalized hazing prevention program that includes: (workshops at conference/convention, produced professional video featuring our national president, developed a legal Primer (summary of current state hazing laws, college policies and consequences)

*Develop Hazing DID for chapters

*Produce a series of PSA to be shown across the country

*Approve training at invitation of RD for specific chapters

*Internal roundtable with national leadership

*Recruit sorors in psychology and social work to assist in breaking the cycle of Hazing (look at slide)

*Develop volunteer internships

Investigation Team Task Force

Established in 2013 to determine how we deal with our code of conduct violations

*Standardized Procedure has been developed

*Working to develop a systematic process for investigating 4 specific areas

*Develop and maintain effective training documents

*Completed 7 training sessions across the Regions and more than 300 sorors are now certified investigators

*Updated and revised manual (preparing, conducting and concluding the investigation)

*Created mechanism for capturing data to look at trends

*online process to receive feed-back from investigators to aid in improvement

Next steps:

- look at resources that will aid in increasing team effectiveness
- look at trend analysis to aid in continued learning

Institutional Research Task Force

Supports committees, commissions, and task forces by aiding them in researching and data collection for the use of institutional research, policy making, etc.

Completed the DELTA Census (used to vet corp sponsors, plan for conventions/conferences)

supports planning, assessment and development of programs, projects, etc.

Next Steps:

Public Service Report: The Impact of transformational Programs 2013-2017

Study to assess 5 point programs % program produced transformative change, % of impact of transformation change in the community; look at effectiveness of programs

Survey is brief and deadline for online submission is 11/30/16. It will be for one member to complete.

MIT Special Operations Advisory Council (to the national president): update and work in progress - provide advice, info, and recommendations to the national president to address: gender identity, hazing eradication, membership intake

Planning...Develop...Strategy...Ideas...Goals

Develop a roadmap for making policy decisions related these issues (see slide for breakdown)

Focus groups have been completed and townhall conferences will also be held on the topics listed.

Next Steps:

Participate in webinar

Discuss topics of gender identity and hazing and impact on sorority during chapter meeting and submit a synopsis to the council

submit individual/chapter thoughts and comments on gender identity and hazing

(info will be confidential and presented in aggregate) [www. MIOAC@deltasigmatheta.org](mailto:MIOAC@deltasigmatheta.org)

Final Committee Reports

Credentials at Close of Conference 7/16/16: Executive board 39; past national presidents 5; honorary members 0; voting delegates 178; alt delegates 171; non-voting delegates 2588; host chapter members 184 includes 2 voting delegates and 2 alt delegates; Delta staff 19; Sub total 2937; other: staff non-voting delegates 11; program participants 0; press/media 6 (included in non- voting Deltas); 148 vendors representing 58 companies; family guest 0 subtotal other participants 159; grand total 3096, Hostess Chapters: Orlando/Orange County; Southern Region: 207 active chapters: 130 alumnae/77 collegiate - 178 chapters were present; 7 suspended. Report was for information only. Final Report accepted (168, 0)

Recommendations Report

43 recommendations 15 suggestions (still a few outstanding) 10 duplicates, 1 to S&S 1 to protocol 1 ineligible

1. conduct election same day as speeches are made (8pm - 10pm caucus...vote at 10pm)
2. instead of continental breakfast have tapas and beverages afterwards
3. provide copies of conference documents
4. pen and paper for delegates at paper for note taking
5. present chapter awards at beginning of sisterhood luncheon
6. chair/co-chair/committee only introduced once (at initial report – do not reintroduce when final report is presented)
7. allow delta Dears/physically challenged to enter early, alphabetically or by chapter into luncheons
8. assign seats for luncheon upon registration
9. bios for the workshop presenters available online (eliminate introductions at start of workshop)
10. eliminate additional photo ID for voting delegates (already on badges)
11. revise directions for voting...wait until told to begin voting should be at beginning
12. formal opening should adhere to proper protocol
13. seating area for voting delegates should be centered
14. time limits on regional/national updates
15. planned breaks during plenary for stretching, etc.
16. reserved seating for voting delegates at closing banquet
17. voting delegates should have a snack bag
18. emergency contact station for persons who have late arrivals or incidents after sessions have ended
19. assign table at luncheon by chapter by order of payment starting at the back with Tau?
20. awards are important - should be announced not just on a powerpoint scroll...
21. awards should not just be a certificate
22. awards should be more extensive and inclusive less political/divisive
23. use digital devices for registration not paper printout
24. move blessing of food to the beginning of the program
25. voting delegate separate registration at hotel
26. separate vendor hours for delegates
27. lower conference prices and fees (but have more gifts)
28. voting time start later...8am (due to use of technology)
29. orderly system of entering conf. activities (fire hazard takes too long)
30. separate entrance for physically challenged sorors

Suggestions:

1. meals more versatile
2. food at welcome event
3. number tables
4. more microphones, sound check before choir, presentations
5. print S.O.S. to fit ID card holder
6. media and sound system availability better quality (acoustics and visibility)
7. we need more excitement...long speeches doesn't hold attention span

Elections Committee Final Report

	1 st ballot Needed	1 st ballot Received	2 nd ballot Needed	2 nd ballot Received
Collegiate Member 2018 Regional Nominating Committee (Vote 1) (174 possible votes)				
Nicole Stannard	88	173 1 illegal		
Alumnae Member 2018 Regional Nominating Committee (Vote 3) (174 possible votes – 1st) (58 possible – 2nd)				
Sherry Adams	88	57	30	31
Toni Harrison	88	55		
B. Jill Hill	88	35		
Laticia Khalif	88	84	30	42
Vanecia Kimbrow	88	51		
Lessie Lyttle	88	127		
Lucinda Mills	88	29		
Patrick Elaine Ross	88	69	30	33
Chair 2018 Regional Nominating Committee (Vote 1) (176 possible votes)				
Brenna Fields Taylor	89	176		
Member 2017 National Nominating Committee (Vote 1) (178 possible votes)				
Tiffany Johnson Cole	90	57	90	5
Necole Jones	90	14	90	
Annie Lewis	90	46	90	
Patsy A. Pattman	90	60	90	93
Member National Finance Committee (Vote 1) (177 possible 1st) (178 possible 2nd)				
Elaine S. Campbell	89	55	90	77
Pamela R. Hill	89	68	90	100
Toni H. Johnson	89	53		

	1 st ballot Needed	1 st ballot Received	2 nd ballot Needed	2 nd ballot Received
Regional Representative (Vote 1) (178 possible votes)				
Chandler Mitchell	90	33		
Jessica Shotwell	90	119		
Brittanee Wallace	90	26		
Regional Director (Vote 1) (178 possible votes) (1 illegal vote)				
Janice Hall Dean	90	10		
Sandra K. Horten	90	167		

Site Committee Report

Next site for 2018 Regional Conference is still pending. Hope to have announcement by end of year.

For future conference events, they recommend establishing a concierge housing committee to assist with housing and check in.

Special Awards and Recognitions

Congratulations to our 2018 Regional Nominating Committee, Chair: Soror Brenna Fields Taylor.

Congratulations to our award winning Tampa Alumnae Technology Team for Best Website by an Alumnae Chapter.

During the 45th Southern Regional Social Action Luncheon:

- Distinguished Service Award was presented to Soror Arthenia Joyner for 10 years or more of service
- Leadership Award was presented to our National President, Soror Walker
- Leadership Award was presented to our Southern Region ACS Liaison, Soror Heddie Sumpter
- Leadership Award was presented to the Southern Region Director, Soror Cheryl W. Turner

Ecumenical Service

REV. PITTS-MURDOCK (farewell address...moving to Fayetteville Arkansas - going to Southwest Region)

Scripture: Exodus 1:22 (Thrown the newborn boys into the Nile but let the girls go)

Theme: Flourishing In The Face of Pharaoh

How do we flourish in the face of Pharaoh?

- We must Build and Believe !
- Struggles are the building blocks we stand on
- Unfortunate circumstances are the tools we use to overcome
- We don't need to be perfect to be prosperous!
- Believe God's word....not Pharaoh!

Offering: split between Guardian Care and Rehabilitation Center/Osceola Palms Boys and Girls Club

Regional Director Farwell: *"Thank you everyone...and I look forward to moving to the next tier on the dais" (Soror Cheryl Turner, Immediate Past Southern Regional Director)*

Humbly Submitted by

Soror Leslie Brown, President
Delegate 45th Southern Regional Conference

Soror Angie Fields, 1st Vice-President
Alternate Delegate Southern Regional Conference