

Background information

1. Current Profession: _____

2. Position(s)/ leadership capacity you hold or have held in Delta Sigma Theta Sorority, Inc. Please indicate all chapter affiliations and period(s) of service on the local regional and national levels:

3. National Conventions and Regional Conferences attended within the past three years:

4. Memberships and Position(s) held outside sorority. Please indicate organization and periods of service. List current memberships first.

5. Honors and awards received (including civic, professional, and academic awards and/or honors):

Statement of Purpose

You are requested to provide information that explains why you are interested in being a Mentor in the LEAD Mentoring Program.

1. Share specifically why you are interested in becoming a Mentor in the LEAD Mentoring Program; what do you hope to gain by participating; how will the Sorority benefit from your service:

2. What experience have you had with mentoring or providing career development training/guidance?

3. Describe what characteristics you possess that enable you to be an effective mentor:

4. Discuss your academic, civic, professional, and/or sorority interests:

5. Rank Order (1=first, 2=second, 3=third) which areas you are most interested in providing mentoring: Professional Development, Personal Growth, or Delta Leadership:

_____ a. **Professional Development.** Examples include:

- Job Advancement
- Career Change
- Career Exploration
- Work Conflict/Politics
- Networking/Marketing
- Entrepreneurship

_____ b. **Personal Growth.** Examples include:

- Work/life Balance
- Interpersonal Skills Development
- Community/Civic Involvement

_____ c. **Delta Leadership.** Examples include:

- Leadership in the Local Chapter
- Regional/National Committee Appointments
- Running for Regional/National Office
- Networking and Relationship Building
- Structure within Delta

Electronic Signature: _____

Date: _____

Submit the following materials:

- ✓ **Completed Application**
- ✓ **Resume**
- ✓ **Leadership Self-Assessment**

Delta Sigma Theta Sorority, Inc.

LEAD MENTORING PROGRAM

LEADERSHIP SELF-ASSESSMENT

(Please complete this leadership assessment and return with your application)

Leadership Competency	Developing	Competent	Mastery
Visioning Ability to create a compelling vision of the future at the local level (Delta & Professional).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Agility Ability to translate the vision into clear, specific, measurable strategies and objectives Sorors and others can understand and accomplish.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ethics and values Ability to display behavior consistent with the sorority's Nine Cardinal Virtues and Jewels)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leading Others Ability to motivate and inspire Sorors to accomplish the business of the sorority while maintaining a sense of sisterhood.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication Ability to interact effectively in one-on-one and group meetings, in written form, and during presentations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Savvy Ability to interact effectively with a wide range of people in a variety of settings (sorors and others)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business and Financial Acumen Ability to understand and appropriately manage policies, practices and procedures (administration and financial	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Planning & Organizing Ability to set priorities and manage the sorority and professional actions to form on the most critical issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Problem Solving & Decision Making Ability to solve problems and make timely high-quality decisions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Political and Organizational Savvy Ability to understand how the sorority works at the chapter, state, regional, and national levels; primarily how power, authority and resources are allocated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal & Professional Development Ability to use the activities of the sorority to continue to learn and grow both on a personal and professional level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>